



Escambia Children's Trust
Planning Day Minutes
Woodland Heights Resource Center
August 17, 2021
8-11 AM

- Introduction: Ted Kirchharr
- Envisioned Future Exercise
 - Vivid Description Exercise:
 - The board discussed pertinent questions that must be asked to be successful before the trust begins effective work. The council began working individually on the assignment: To write a newspaper or magazine article from 10 years in the future, picturing what the Trust has achieved.
 - Each board member read their article, highlighting key themes such as: lowering juvenile arrest rates, early childhood education, healthy lives and infant mortality rates, school readiness, STEM programming, community involvement, mentorship, graduation rates, transparency, and trauma informed curriculum.
- Core Purpose Exercise
 - Key words found: Enrich, safe, opportunities, children, nurtured, working together, support, supporting programs, funds, solutions, all, Escambia, improve.
- Agree on Draft Core Purpose Statement
 - Drafted purpose statement: "Working together to make our children's lives better."
- Core Values Exercise
 - The board members created a list of core values to be tailored down to a total of 8: Patient, dedicated, compassionate, integrity, optimistic, empowered, independent, good listeners, education and informed, caring, firm, creative, open to new ideas, humble, resilient, perseverant, solution focused, flexible and adaptable, encouraging, sense of humor, accountable, high expectations, inspiring, consistent, servant leader.
- Executive Search Firm Solicitations were distributed to board members.
 - Landrum
 - GovHR USA/GOVTemp USA
 - The review and ranking will take Place August 24th, 2021 at 9:00 during the Personnel Committee Meeting held at Board of County Commissioner's Chambers.