



ARTICLE VI. EMPLOYMENT OF EXECUTIVE DIRECTOR

An Executive Director shall be employed by a majority vote of all members of the Board. The Executive Director shall be employed by written contract. The Executive Director shall be engaged by the Board and shall serve at the pleasure of the Board and may be terminated at any time, for cause or convenience, subject to the provisions of the terms of said contract by an affirmative vote of a majority of the Board.

The powers and duties of the Executive Director shall include:

1. Carrying out the purpose and objectives of the Escambia Children's Trust consistent with the directions and delegations of the Board.
 2. The employment and development of staff to implement policies and programs of the Escambia Children's Trust subject to review and concurrence by the Trust through approval of the budget or other processes.
 3. Ensure that a comprehensive plan for the needs of youth in Escambia County is developed and implemented and that the purposes of § 125.901, Fla. Stat. and Escambia County Ordinance 2020-22 are met.
 4. Establish policies and procedures relating to the evaluation, subject to approval of the Board, of funding requests, monitoring of programs funded by the Escambia Children's Trust, employment and evaluation of personnel, and other similar matters.
 5. Maintain all records of the Escambia Children's Trust.
 6. Perform other administration duties as may normally be performed by an administrative officer.
 7. Shall act as the Secretary of the Board or otherwise provide that the minutes are accurately maintained.
 8. Shall be responsible for day-to-day operations of the Escambia Children's Trust and serve as a liaison between staff and the Board.
1. May undertake such other functions as may be delegated by the Board.